



# Applicant Information Pack

London Early Years Foundation Nurseries

**anzuk.**

**Leyf**  
Nurseries



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# Welcome to LEYF Nurseries

In 2006, we began our journey to become a social enterprise, to ensure the long-term sustainability of the high quality Early Years education LEYF provides for our children. We officially changed our name to the London Early Years Foundation in 2009.

We are passionate about the long-term social impact that comes from a progressive and research-based nursery education, underpinned by strengthening social and cultural capital.

Everything we do at LEYF is driven by excellence in teaching and learning, and builds on our pioneering heritage.

Our four core values: brave, inspiring, nurturing and fun, are at the heart of everything we do.

- Brave – We push boundaries and test new ideas, always standing up for the rights of children.
- Inspiring – We encourage continuous development for children and staff.
- Nurturing – We create safe and homely environments for each child.
- Fun – We are imaginative and creative, and learn through play.

The first five years of a child's life influence their life chances, health and well-being. At LEYF, we understand how children learn and our unique Pedagogy ensures the very best outcomes for all our children.

# Our Nurseries

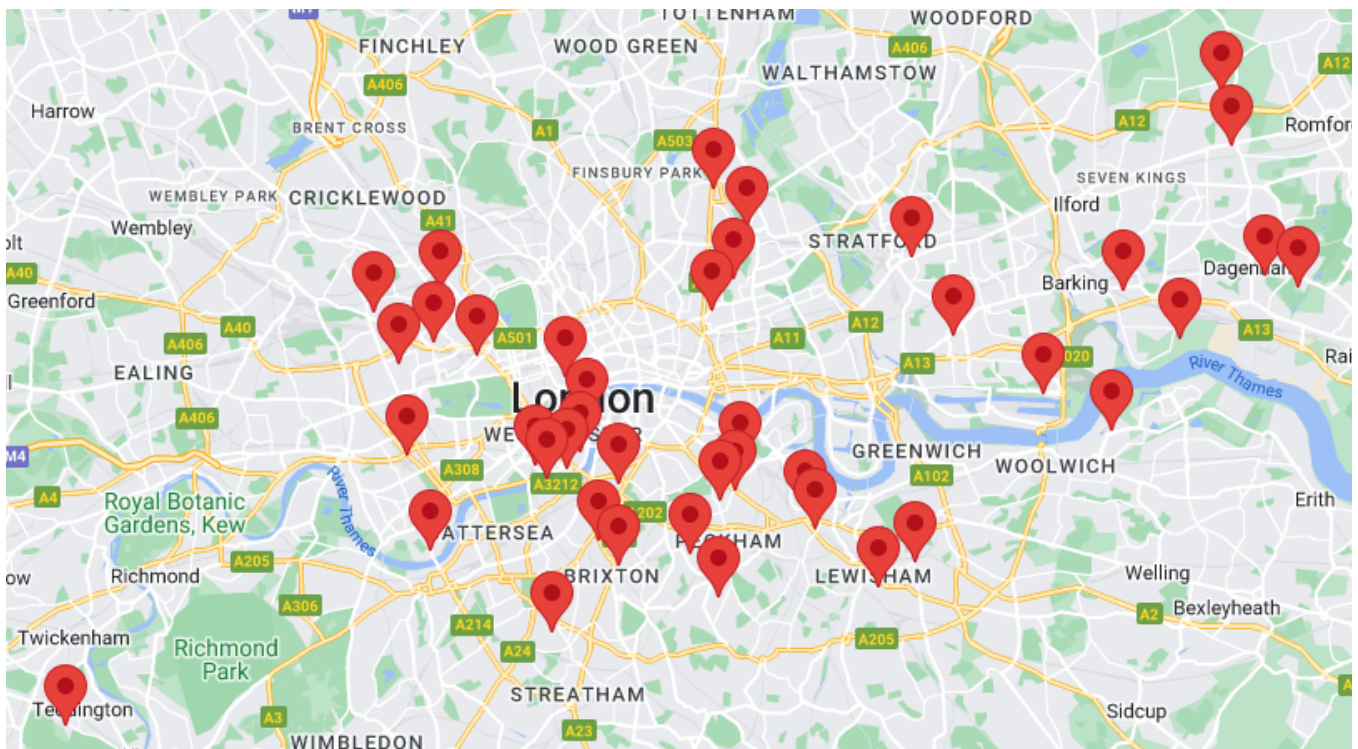
LEYF is a family of 39 nurseries across London. We are a charitable social enterprise employing over 800 staff across London. Our socially inclusive approach ensures we make a real difference to the lives of 4,000 children and their families every year, helping them to develop a passion for learning, regardless of their background.

Together with families and communities, we enable each child to be the best they can be through wonderful experiences that enrich and extend their learning.

We nurture each child, encouraging them to learn at their own pace within safe and caring settings.

Children learn through play. Our staff are trained to understand that and provide wonderful learning experiences every day. We use a range of teaching strategies to engage and extend children's learning. This includes observing, modelling, questioning, narrating and creative discovering.

Our teachers know when to engage children in conversation and when to stand back and let them discover the world by themselves. Activities include messy play, yoga and nature walks.



# Our Opportunities – An Overview

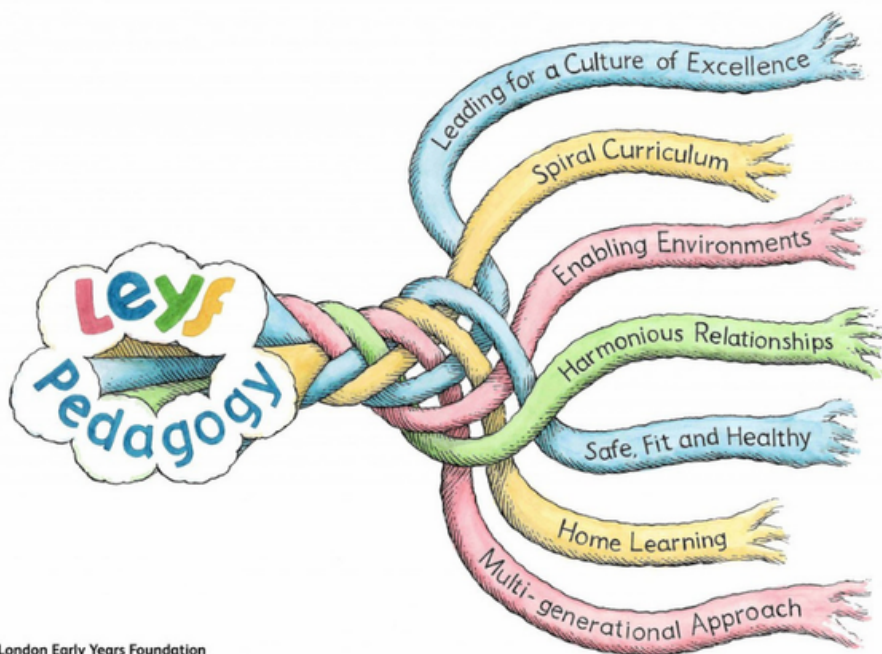
Together with anzuk Education, London Early Years Foundation (LEYF) will be conducting interviews in March 2023 to meet with suitably qualified educators who are open to relocating to the UK.

Covering areas all across London, London Early Years Foundation (LEYF) is responsible for the education of approximately 4,000 children and employs just over 400 educators and staff.

Our aim for the interviews is to connect with graduate, early career and experienced Educators to be considered for a number of vacancies within our 39 Nurseries.

*"Our daughter has adored the staff in every room she's been in as she's grown. We love how all the children seem to know all the staff, and the staff know them too. It's a wonderful community."*

*Allen, LEYF parent from Gumboots*

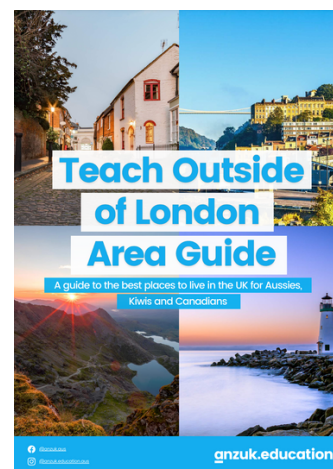


With a mix of larger city life in London and more regional Towns that border London such as Epsom, Addlestone, Woking, Camberley and Basingstoke, we are truly able to cater for the interests of all educators.

# Benefits of living in London

Living in London provides the benefit of being well connected to the city centre, while also providing the leafy suburban feel that can be missed once leaving home.

If you're not into the idea of London life but would still like to be within a close drive or train ride to London and the major airports, consider the rolling hills of the outer regions. For further resources on specific areas, please check out our area guides...



## Cost of Living – Rental Accommodation

Living in London being closer to the city, as a rule of thumb, you will usually have higher rental prices. Just outside of London you can find more of a rural lifestyle, usually offering a lower rental price.

City	House Type	Cost Per Month
London	Share House	£600-950 p/m
London	1-2 Bedroom Flat	£1400-2400 p/m
Regional	Sharehouse	£450-750 p/m
Regional	1-2 Bedroom Flat	£1000-1500 p/m

*These prices are estimated from the anzuk Team. Rental prices you may find may differ, depending upon the location you choose to live & the style of accommodation you prefer.*

# Benefits of work for LEYF

## Professional Development

The Early Years Learning Foundation are known for having a significant 'strong social pedagogy' and award-winning training means there are plenty of opportunities to progress. Through consistent development within LEYF your resume will be sure to 'stand out' from the crowd when you eventually return.

What better way to highlight your effectiveness as an educator than by showcasing your skills developed in a different region and a different curriculum!



## Personal Development

No matter what stage of life you may be in, breaking away from your safety net and really testing yourself by exposing yourself in a different environment is an amazing personal development opportunity. Added to this is the diversity of experience you can have in the regions covered with the Early Years Learning Foundation!

Whilst similar development may be possible whilst still remaining in Australia and New Zealand, nothing really refines your personal growth quite like living internationally.

# The Process



## Screening Process

- Upon your inquiry, we'll hold a detailed initial screening conversation to discuss your background, experience, interest and alignment.
- We can look to discuss specific positions and geographical locations offered within LEYF.



## Interview

*Check out our [interview preparation handbook here](#)*

- Upon successful pre-screening, we will invite shortlisted educators to attend virtual interviews with the LEYF executive Team.
- Whilst some specific positions may be known at the time of interview, it will allow LEYF to identify your suitability for future roles.



## Feedback

- Following your interview, we'll provide detailed feedback.
- Successful educators may be offered a position following the 1st interview OR be invited back for a subsequent digital interview with the Nursery where a position is available.



## Offer and Appointment

- Upon alignment with a nursery and position, a formal offer of employment will be made.
- This will allow you to plan your arrival and logistics ready to commence the new year in your new position in the UK!





# Benefits of Employment with LEYF

## ***Before you arrive***

- Attend our information sessions and learn more about LEYF, our pedagogy and our social impact across London
- Pre-screen with ANZUK and LEYF with interviews before you depart – if successful, you will be offered a job in one of our 40 nurseries across London (compliance check pending)
- ANZUK will help you with Visas, security clearances and setting up bank accounts
- DBS/Police check completed before you go and ready for when you arrive (£55)
- Worried about your qualification – let us take care of the conversion for you with our agreed partner (£250)
- Meet the team at your new nursery and have a virtual tour of your new workplace

## ***When you arrive***

- Welcome to London pack – Everything you need to know about LEYF, Local maps, get to know your area, setting up a phone, getting an oyster, navigating the tube – we will help you get set up for exciting London life
- Let us show you around and see the sights – during your first month we will have different options available to explore London with a member of our team
- Your first full week with us will be induction with our amazing Learning and Development team – learn all about our pedagogy, EYFS, Safeguarding, Dialogic reading, Helicopter story time, Makaton and visit some of the local nurseries
- Our accommodation partner LHA have great offers and discounts exclusively for new LEYF staff for you while you settle in – ANZUK will be able to support you in this time to find your permanent home during this time as well
- We know moving to a new country can be daunting – during your first month we will have weekly catchups and explore a different element of classic British culture



## Benefits of Employment with LEYF

### Ongoing

- Be a part of our award-winning nurseries and play a part in LEYFs social impact across London
- Ongoing CPD opportunities through our award-winning Learning and Development department
- You will have a buddy/mentor within LEYF which you can contact with any questions you may have about London
- Monthly catch-ups with your network at ANZUK and LEYF





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